

## Cookies Policy

This Cookies Policy sets out the basis on which we, Nurturing Unconscious Talent Specialists Ltd, use cookies and similar technologies on or in relation to our website [www.nuts-team.co.uk](http://www.nuts-team.co.uk). This Cookies Policy is effective from 1st November 2022.

Cookies are automatically placed on your computer or device when you access our website or take certain actions on our website.

### What are cookies?

Cookies are small data files sent by a website's server to a web browser, processor memory or hard drive and stored there. They can be used for a range of different purposes, such as customising a website for a user, helping a user navigate a website, improving that user's website experience, and storing that user's preferences and login information.

### Essential and non-essential cookies

Essential cookies: these are cookies that are either:

- used solely to carry out or facilitate the transmission of communications over a network; or
- strictly necessary to provide an online service (e.g. our website or a service on our website) which you have requested.

Non-essential cookies: these are any cookies that do not fall within the definition of essential cookies, such as cookies used to analyse your behaviour on a website ('analytical' cookies) or cookies used to display advertisements to you ('advertising' cookies).

### Session and persistent cookies

Session cookies: session cookies last for as long as you keep your browser open. They expire when you close your browser.

Persistent cookies: persistent cookies expire at a fixed point in time or if you manually delete them from your browser, whichever occurs first.

First party cookies: these are cookies placed on your device by our website domain.

Third party cookies: these are cookies placed on your device by third party website domains. If you require further information about cookies in general, please visit [www.allaboutcookies.org](http://www.allaboutcookies.org)

### How to opt out of essential cookies

Most browsers allow you to block all cookies, including essential cookies. Please note, however, that if you block all cookies, parts of our website and its functionality may not work or display properly.

You can delete existing cookies from your browser by clearing your browsing data and ensuring that the option to delete cookies is selected.

You can find more detailed information about cookies and adjusting your browser settings by visiting [www.allaboutcookies.org](http://www.allaboutcookies.org)

Take a look at the table below to view which cookies Are on our site:

| <b>Cookie name</b>   | <b>Life span</b>  | <b>Purpose</b>  |
|--|-------------------|---|
| svSession  | Permanent         | Communication between site owner and visitor (Wix Chat) |
| hs   | Session           | Security  |
| XSRF-TOKEN   | Persistent cookie | Security  |
| smSession  | Two weeks         | Identifies logged in site members                       |
| TSxxxxxxxx (where x is replaced with a random series of numbers and letters)   | Permanent         | Security  |
| TSxxxxxxxx_d (where x is replaced with a random series of numbers and letters) | Permanent         | Securit   |